

# GRI INDEX

Der Nachhaltigkeitsbericht 2016 wurde entsprechend „GRI Standard: Kern“ erstellt. Der vorliegende Index enthält über das Verzeichnis der GRI-Disclosures hinaus auch Verweise zu den 10 Prinzipien des UN Global Compacts.

NR.	TITEL	UNGC	LINK
102-1	Name of the organization		<a href="#">Impressum</a>
102-2	Activities, brands, products, and services		<a href="#">Nachhaltigkeits-Management</a>
102-3	Location of headquarters		<a href="#">Impressum</a>
102-4	Location of operations		<a href="#">Nachhaltigkeits-Management</a> <a href="#">Berichtsgrenzen</a>
102-5	Ownership and legal form		<a href="#">Berichtsgrenzen</a>
102-6	Markets served		<a href="#">Nachhaltigkeits-Management</a> <a href="#">Berichtsgrenzen</a>
102-7	Scale of the organization		<a href="#">Nachhaltigkeits-Management</a> <a href="#">Arbeitsplatz</a> <a href="#">Geschäftsbericht</a>
102-8	Information on employees and other workers	6	<a href="#">Arbeitsplatz</a>
102-9	Supply chain		<a href="#">LieferantInnen</a>
102-10	Significant changes to the organization and its supply chain		<a href="#">LieferantInnen</a>
102-11	Precautionary Principle or approach		<a href="#">Nachhaltigkeits-Management</a>
102-12	External initiatives		<a href="#">Was tragen wir zur nachhaltigen Entwicklung bei?</a>
102-13	Membership of associations		<a href="#">Was tragen wir zur nachhaltigen Entwicklung bei?</a>
102-14	Statement from senior decision-maker		<a href="#">Welche Themen sind besonders wesentlich?</a>
102-16	Values, principles, standards, and norms of behavior	10	<a href="#">Nachhaltigkeits-Management</a> <a href="#">Was tragen wir zur nachhaltigen Entwicklung bei?</a> <a href="#">Welche Themen sind besonders wesentlich?</a>
102-18	Governance structure		<a href="#">Nachhaltigkeits-Management</a> <a href="#">Corporate Governance Report</a>

102-19	Delegating authority		<a href="#">Nachhaltigkeits-Management</a>
102-20	Executive-level responsibility for economic, environmental, and social topics		<a href="#">Nachhaltigkeits-Management</a>
102-21	Consulting stakeholders on economic, environmental, and social topics		<a href="#">Stakeholder-Einbindung</a>
102-40	List of stakeholder groups		<a href="#">Stakeholder-Einbindung</a>
102-41	Collective bargaining agreements	3	<a href="#">Arbeitsplatz</a>
102-42	Identifying and selecting stakeholders		<a href="#">Stakeholder-Einbindung</a>
102-43	Approach to stakeholder engagement		<a href="#">Stakeholder-Einbindung</a> <a href="#">Personalentwicklung</a> <a href="#">Kundenzufriedenheit</a> <a href="#">Kundendienst</a> <a href="#">Barrierefreiheit</a>
102-44	Key topics and concerns raised		<a href="#">Stakeholder-Einbindung</a> <a href="#">Personalentwicklung</a> <a href="#">Kundenzufriedenheit</a>
102-45	Entities included in the consolidated financial statements		<a href="#">Nachhaltigkeits-Management</a> <a href="#">Geschäftsbericht</a>
102-46	Defining report content and topic Boundaries		<a href="#">Welche Themen sind besonders wesentlich?</a> <a href="#">Berichtsgrenzen</a>
102-47	List of material topics		<a href="#">Welche Themen sind besonders wesentlich?</a>
102-48	Restatements of information		<a href="#">Berichtsgrenzen</a>
102-49	Changes in reporting		<a href="#">Welche Themen sind besonders wesentlich?</a> <a href="#">Berichtsgrenzen</a>
102-50	Reporting period		<a href="#">Berichtsgrenzen</a>
102-51	Date of most recent report		<a href="#">Berichtsgrenzen</a>
102-52	Reporting cycle		<a href="#">Berichtsgrenzen</a>
102-53	Contact point for questions regarding the report		<a href="#">Kontakt</a>
102-54	Claims of reporting in accordance with the GRI Standards		GRI Index
102-55	GRI content index		GRI Index

102-56	External assurance		<u>Berichtsgrenzen</u>
103-1	Explanation of the material topic and its Boundary		<u>Welche Themen sind besonders wesentlich?</u>
103-2	The management approach and its components	1, 8	<u>Welche Themen sind besonders wesentlich?</u>
103-3	Evaluation of the management approach		<u>Welche Themen sind besonders wesentlich?</u>
201-1	Direct economic value generated and distributed		<u>Geschäftsbericht</u>
203-1	Infrastructure investments and services supported		<u>Verkehrsentwicklung</u> <u>Kundenzufriedenheit</u> <u>Barrierefreiheit</u> <u>Dekarbonisierung</u>
203-2	Significant indirect economic impacts		<u>Verkehrssicherheit</u> <u>LieferantInnen</u>
204-1	Proportion of spending on local suppliers		<u>LieferantInnen</u> <u>Berichtsgrenzen</u>
205-1	Operations assessed for risks related to corruption	10	<u>Compliance</u>
205-2	Communication and training about anti-corruption policies and procedures	10	<u>Compliance</u> <u>LieferantInnen</u>
205-3	Confirmed incidents of corruption and actions taken	10	<u>Compliance</u>
301-2	Recycled input materials used	8	<u>Ressourceneinsatz</u>
302-1	Energy consumption within the organization	7, 8	<u>Ressourceneinsatz</u> <u>Dekarbonisierung</u> <u>Energiebilanz</u>
302-3	Energy intensity	8	<u>Ressourceneinsatz</u> <u>Energiebilanz</u>
302-4	Reduction of energy consumption	8, 9	<u>Ressourceneinsatz</u> <u>Energiebilanz</u>
304-2	Significant impacts of activities, products, and services on biodiversity	8	<u>Biodiversität</u>
305-1	Direct (Scope 1) GHG emissions	7, 8	<u>Dekarbonisierung</u> <u>Energiebilanz</u>

305-2	Energy indirect (Scope 2) GHG emissions	7, 8	<u>Dekarbonisierung</u> <u>Energiebilanz</u>
305-3	Other indirect (Scope 3) GHG emissions	7, 8	<u>Dekarbonisierung</u>
305-4	GHG emissions intensity	8	<u>Dekarbonisierung</u> <u>Energiebilanz</u>
305-5	Reduction of GHG emissions	8, 9	<u>Dekarbonisierung</u> <u>Energiebilanz</u>
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	7, 8	<u>Energiebilanz</u>
307-1	Non-compliance with environmental laws and regulations	8	<u>Compliance</u>
401-1	New employee hires and employee turnover	6	<u>Arbeitsplatz</u>
401-3	Parental leave	6	<u>Personalentwicklung</u> <u>Karenz-Unterstützung</u>
402-1	Minimum notice periods regarding operational changes	3	<u>Arbeitsplatz</u>
403-1	Workers representation in formal joint management-worker health and safety committees		<u>Gesundheit &amp; Sicherheit</u> <u>Gesundheits- und Sicherheitsmanagement</u>
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities		<u>Gesundheit &amp; Sicherheit</u> <u>Gesundheits- und Sicherheitsmanagement</u>
403-3	Workers with high incidence or high risk of diseases related to their occupation		<u>Gesundheit &amp; Sicherheit</u> <u>Gesundheits- und Sicherheitsmanagement</u>
404-3	Percentage of employees receiving regular performance and career development reviews	6	<u>Personalentwicklung</u>
405-1	Diversity of governance bodies and employees	6	<u>Diversität</u>
406-1	Incidents of discrimination and corrective actions taken	6	<u>Diversität</u>
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	2, 4, 5	<u>LieferantInnen</u>
413-2	Operations with significant actual and potential negative impacts on local communities	1	<u>Lärmschutz</u>

414-1	New suppliers that were screened using social criteria	2	<u>LieferantInnen</u>
415-1	Political contributions	10	<u>Compliance</u>
416-1	Assessment of the health and safety impacts of product and service categories		<u>Verkehrssicherheit</u> <u>Sicherheit</u>
419-1	Non-compliance with laws and regulations in the social and economic area		<u>Compliance</u>

**GRI-Disclosures:**  
102-54, 102-55