

GRI INDEX

Der Nachhaltigkeitsbericht 2016 wurde entsprechend „GRI Standard: Kern“ erstellt. Der vorliegende Index enthält über das Verzeichnis der GRI-Disclosures hinaus auch Verweise zu den 10 Prinzipien des UN Global Compacts.

Nr.	Titel	UNGC	Link
102-1	Name of the organization		Impressum
102-2	Activities, brands, products, and services		Nachhaltigkeits-Management
102-3	Location of headquarters		Impressum
102-4	Location of operations		Nachhaltigkeits-Management Berichtsgrenzen
102-5	Ownership and legal form		Berichtsgrenzen
102-6	Markets served		Nachhaltigkeits-Management Berichtsgrenzen Nachhaltigkeits-Management
102-7	Scale of the organization		Arbeitsplatz Geschäftsbericht
102-8	Information on employees and other workers	6	Arbeitsplatz
102-9	Supply chain		LieferantInnen
102-10	Significant changes to the organization and its supply chain		LieferantInnen
102-11	Precautionary Principle or approach		Nachhaltigkeits-Management
102-12	External initiatives		Was tragen wir zur nachhaltigen Entwicklung bei?
102-13	Membership of associations		Was tragen wir zur nachhaltigen Entwicklung bei?
102-14	Statement from senior decision-maker		Welche Themen sind besonders wesentlich? Nachhaltigkeits-Management
102-16	Values, principles, standards, and norms of behavior	10	Was tragen wir zur nachhaltigen Entwicklung bei? Welche Themen sind besonders wesentlich? Nachhaltigkeits-Management
102-18	Governance structure		Corporate Governance Report
102-19	Delegating authority		Nachhaltigkeits-Management
102-20	Executive-level responsibility for economic, environmental, and social topics		Nachhaltigkeits-Management
102-21	Consulting stakeholders on economic, environmental, and social topics		Stakeholder-Einbindung
102-40	List of stakeholder groups		Stakeholder-Einbindung
102-41	Collective bargaining agreements	3	Arbeitsplatz
102-42	Identifying and selecting stakeholders		Stakeholder-Einbindung Stakeholder-Einbindung Personalentwicklung
102-43	Approach to stakeholder engagement		Kundenzufriedenheit Kundendienst Barrierefreiheit Stakeholder-Einbindung
102-44	Key topics and concerns raised		Personalentwicklung Kundenzufriedenheit

102-45	Entities included in the consolidated financial statements		Nachhaltigkeits-Management Geschäftsbericht
102-46	Defining report content and topic Boundaries		Welche Themen sind besonders wesentlich? Berichtsgrenzen
102-47	List of material topics		Welche Themen sind besonders wesentlich?
102-48	Restatements of information		Berichtsgrenzen Welche Themen sind besonders wesentlich?
102-49	Changes in reporting		Berichtsgrenzen
102-50	Reporting period		Berichtsgrenzen
102-51	Date of most recent report		Berichtsgrenzen
102-52	Reporting cycle		Berichtsgrenzen
102-53	Contact point for questions regarding the report		Kontakt
102-54	Claims of reporting in accordance with the GRI Standards		GRI Index
102-55	GRI content index		GRI Index
102-56	External assurance		Berichtsgrenzen
103-1	Explanation of the material topic and its Boundary		Welche Themen sind besonders wesentlich?
103-2	The management approach and its components	1, 8	Welche Themen sind besonders wesentlich?
103-3	Evaluation of the management approach		Welche Themen sind besonders wesentlich?
201-1	Direct economic value generated and distributed		Geschäftsbericht Verkehrsentwicklung
203-1	Infrastructure investments and services supported		Kundenzufriedenheit Barrierefreiheit Dekarbonisierung Verkehrssicherheit
203-2	Significant indirect economic impacts		LieferantInnen LieferantInnen Berichtsgrenzen
204-1	Proportion of spending on local suppliers		Berichtsgrenzen
205-1	Operations assessed for risks related to corruption	10	Compliance
205-2	Communication and training about anti-corruption policies and procedures	10	Compliance LieferantInnen
205-3	Confirmed incidents of corruption and actions taken	10	Compliance
301-2	Recycled input materials used	8	Ressourceneinsatz Ressourceneinsatz
302-1	Energy consumption within the organization	7, 8	Dekarbonisierung Energiebilanz Ressourceneinsatz
302-3	Energy intensity	8	Energiebilanz Ressourceneinsatz
302-4	Reduction of energy consumption	8, 9	Ressourceneinsatz Energiebilanz
304-2	Significant impacts of activities, products, and services on biodiversity	8	Biodiversität
305-1	Direct (Scope 1) GHG emissions	7, 8	Dekarbonisierung Energiebilanz

305-2	Energy indirect (Scope 2) GHG emissions	7, 8	Dekarbonisierung Energiebilanz
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305-4	GHG emissions intensity	8	Dekarbonisierung Energiebilanz
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305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	7, 8	Energiebilanz
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401-3	Parental leave	6	Personalentwicklung Karenz-Unterstützung
402-1	Minimum notice periods regarding operational changes	3	Arbeitsplatz
403-1	Workers representation in formal joint management-worker health and safety committees		Gesundheit & Sicherheit Gesundheits- und Sicherheitsmanagement
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities		Gesundheit & Sicherheit Gesundheits- und Sicherheitsmanagement
403-3	Workers with high incidence or high risk of diseases related to their occupation		Gesundheit & Sicherheit Gesundheits- und Sicherheitsmanagement
404-3	Percentage of employees receiving regular performance and career development reviews	6	Personalentwicklung
405-1	Diversity of governance bodies and employees	6	Diversität
406-1	Incidents of discrimination and corrective actions taken	6	Diversität
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	2, 4, 5	LieferantInnen
413-2	Operations with significant actual and potential negative impacts on local communities	1	Lärmschutz
414-1	New suppliers that were screened using social criteria	2	LieferantInnen
415-1	Political contributions	10	Compliance
416-1	Assessment of the health and safety impacts of product and service categories		Verkehrssicherheit Sicherheit
419-1	Non-compliance with laws and regulations in the social and economic area		Compliance

GRI-Disclosures:
102-54, 102-55